SEBASTIAN COUNTY SPECIAL QUORUM COURT MEETING NOVEMBER 13, 2018@ 6:00 P.M. FORT SMITH COURTHOUSE ROOM 204 FORT SMITH, AR

I. CALL TO ORDER

A. <u>Pledge of Allegiance</u>

Judge Hudson called the meeting to order at 6:03 PM and led the Pledge of Allegiance.

B. Invocation

Linda Murry lead the Invocation.

C. Roll Call

Nesa Bishop called the roll.

Bob Schwartz	Shawn Looper	Jim Medley	Linda Murry
Rick Reedy	James Butler	Louis Bastin	
Johnny Hobbs	John Spradlin	Rhonda Royal	
Jackie Davis	Danny Aldridge	Dickie Robertson	

12 members were present. (Bob Schwartz was absent.)

Next Item:

II. PUBLIC COMMENTS

There were no Public Comments.

Judge Hudson welcomed District 8 Justice of the Peace, Valeria Robinson elect and congratulated all the reelected County Officials and Quorum Court members. He turned the meeting over to Shawn Looper.

Next Item:

III. Review Memo and Revised 2019 General Fund Plan (11/9/18) Pages 2-3

Danny Aldridge spoke in favor of approving the Salary increase for the Coroner's position. He stated that he compared the Coroner's position with the other Class Six Counties and found that their Coroners have higher Salaries with less cases and with the assistance of two or more Deputies. He also stated that the current Sebastian County Coroner has certifications that would qualify the Coroner for a higher Salary (ACT 194).

After much discussion among the Quorum Court members, several motions were made.

Louis Bastin made a motion to phase the Salary increase over 4 years. Linda Murry seconded the motion.

Nesa Bishop called the roll.

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The motion failed with 3 Yes votes and 9 No votes. (No votes were Dickie Robertson, Rick Reedy, Johnny Hobbs, Jackie Davis, Shawn Looper, James Butler, John Spradlin, Danny Aldridge, and Jim Medley. Bob Schwartz was absent.)

Jackie Davis made a motion that Salary increase be approved at this time. Danny Aldridge seconded the motion.

Nesa Bishop called the roll.

The motion failed with 4 Yes votes and 8 No votes. (No votes were Rhonda Royal, Dickie Robertson, Linda Murry, Rick Reedy, Shawn Looper, James Butler, Jim Medley, and Louis Bastin. Bob Schwartz was absent.)

Danny Aldridge made a motion to phase the Salary increase over 2 years. James Butler seconded the motion.

Nesa Bishop called the roll.

The motion passed with 8 Yes votes and 4 No votes. (No votes were Dickie Robertson, Linda Murry, Louis Bastin, and Rhonda Royal. Bob Schwartz was absent.)

Linda Murry stated that she noticed after viewing Employee positions that some position Salary adjustments are as low as a few hundred dollars and other adjustments are several thousands and it doesn't seem right. She made a motion to cap the Market Pay adjustment at \$36,000 for 2019 and review it later.

Steve Hotz explained that the difference between these increases is based on the amount necessary to bring the Employees' Salaries up to the minimum Market Pay.

Jackie Davis seconded Linda Murry's motion regarding the \$36,000 cap for 2019.

Nesa Bishop called the roll.

The motion failed with 4 Yes votes and 8 No votes. (No votes were Johnny Hobbs, who originally voted yes due to misunderstanding the motion, Shawn Looper, James Butler, Danny Aldridge, Jim Medley, Louis Bastin, Rhonda Royal, and Dickie Robertson. Bob Schwartz was absent.)

Johnny Hobbs made a motion to approve Column 3 on Page 3 (Coroner 86% of Pay Range 2% Pay Adj.). James Butler seconded the motion.

Nesa Bishop called the roll.

The motion passed with 10 Yes votes and 2 No votes. (No votes were Rick Reedy and Linda Murry. Bob Schwartz was absent.)

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Next Item:

IV. Review Plan to Balance the 2019 County Budget. Pages 4-13

Johnny Hobbs made a motion to approve the Budget as amended. James Butler seconded the motion.

Nesa Bishop called the roll.

The motion passed with 10 Yes votes and 2 No votes. (No votes were Rick Reedy and Linda Murry. Bob Schwartz was absent.)

Jackie Davis made a motion to adjourn. Danny Aldridge seconded the motion.

The motion passed unanimously by Voice Vote.

Meeting was adjourned at 7:12 P.M.

Respectfully Submitted,

Sharon Brooks, County Clerk

Marcela White Marcela White, Deputy Clerk